Assessment Activity Report Due April 20, 2018
Submit a pdf version at https://sfsu.knack.com/ap#annual-assessment/

Mission Statement Annual Assessment Report

Department __ Latina/Latino Studies ___ College ___ Ethnic Studies ______

Degree Program(s) __ Bachelor of Arts & Minor ______

Information about the purpose of mission statements and how to write them can be found on: http://air.sfsu.edu/assessment/resources along with some links to SFSU statements.

Mission Statement Rubric – developed and used by the University Academic Assessment Advisory Committee (UAAAC) to provide feedback to programs about their mission statement.

The program’s mission statement concisely articulates its guiding purpose and identity, clarifies the educational value of its curriculum, and aligns with the university’s broader public mission.

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<td>Clear statement of program’s purpose and identity, the educational value of curriculum, and its link to university’s mission</td>
<td>Mission statement articulates program’s purpose but may lack broader context</td>
<td>Vague mission statement with little connection to specific program</td>
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1. What was your most recent mission statement prior to any revisions?

It is the mission of the Department of Latina/Latino Studies to prepare students with the comprehensive knowledge base, critical thinking skills and social consciousness necessary to function as effective leaders in an increasingly complex and diverse society. It is our intent to promote understanding, tolerance, and appreciation of cultural differences as well as to advance the understanding and interests of Latina/Latino populations in the United States.

As a direct result of the Third World Coalition-led student and faculty strike at San Francisco State University in 1968, the College of Ethnic Studies was created as a response to the demands of concerned students, community and faculty activists for an academic program that addressed the higher education needs of under-served communities in the San Francisco Bay Area. The Latina/Latino Studies Department (originally Raza Studies) was established in the Fall of 1969, as part of the College of Ethnic Studies, and was the first department of its kind on any four-year college campus. The early goals of the Raza Studies program centered on providing SFSU students with a better understanding of Latino intellectual traditions as well as the conditions and concerns of the various Latino populations in the Bay Area and beyond. Raza Studies was also defined by its commitment to improving social and economic conditions in local communities.

Today, Latina/Latino Studies still holds to a vision of social equity, empowerment and diversity grounded in a global perspective while building on a solid foundation in the Latina/Latino community that includes a commitment to community service. Our curriculum places a high value on critical thinking so that students may positively navigate through such issues as immigration, equity, criminal justice, the transformative possibilities of the humanities and creative arts, and the integration of indigenous thought and practices from throughout the Americas.
2. Please describe the process of revising or developing your mission statement. What informed your discussions about your new or revised mission statement (e.g. changes in the profession, new focus of the department)? How were department faculty members involved? Was it developed in department meetings or other gatherings?

The faculty of the Latina/Latino Studies Department reviewed our mission statement during faculty meetings and engaged in a collaborative editing process. Faculty wanted the revised mission statement to be more clear about the community that the program serves and identify the values and guiding principles that define our program goals. They also wanted the mission statement to be shorter than the old mission statement while still capturing the philosophical position of the department.

3. What is your revised mission statement?

The Latina/Latino Studies Department is grounded in an anti-colonial perspective that takes into account the annexation of what is today considered the Southwest, the racialization of Latinas/os, and the ongoing imperial expansionism that has resulted in Latin American and Caribbean migration to the United States. The Department recognizes the historical resistance of Latinas/os and affirms ongoing struggles of self-determination that account for gender, sexuality, race, class, and the actual or perceived citizenship or immigration status of our students, their family members, and other members of our Latina/o community. The mission of the Department of Latina/Latino Studies is to prepare students with the comprehensive knowledge base and critical thinking skills that enable scholarly inquiry and analysis that is committed to justice and liberation. We strive to provide our students with a transformative education that addresses the historical and contemporary experiences of Latinas/os by critically engaging political economy, public health, education, history, communication, literature, and sociology, among other fields. We achieve our mission through a curriculum that is both multifaceted and committed to community service.

4. Please post your revised mission statement on your department web page.

The revised mission statement is now on our website at: https://latino.sfsu.edu/home1

Given that this year you revised your mission statement, the next step would be to review of your program learning goals in the 2018-19 academic year.